



Our Professionals



ProLegal Systems is a professional management organization providing customizable menu based, full service and turnkey business solutions to law professionals. We leverage our professional experience, use of integrated technology and proven management systems to deliver quality and professional service to firms of any size. This allows our clients to focus on their core competency---the practice of law.

Our leadership team is comprised of business experts and law professionals.

Cyndy Walsh, Chief Executive Officer

Cyndy is one of the founding partners of our parent company, ProCare Systems. She has a degree in Economics from the University of Michigan and over 30 years experience in corporate development and management. Under Cyndy's leadership, ProCare continues to develop, grow and manage many successful medical practices. This same expertise continues to drive the development of ProLegal.

Tim Buursma, Vice President of Corporate Development

Tim has more than 20 years of management experience focused against operational excellence, service to clients, and business growth. Tim received his degree in Marketing from Hope College in Holland, MI. He has developed proven systems to capture business performance measures on a timely basis which allow managers to make informed business decisions.

Jerimie Ike, Director of Operations

Jerimie has 15 years of leadership experience to accompany his degree in Business Management. He delivers expertise in developing, implementing and managing proven systems. He has led teams at many levels to include large geographies and personnel in excess of 250 individuals. His skill sets make him very versatile in understanding the business principals and organizational structure needed to operate in a professional environment.

Chris Cabbage, Director of Information Technology

Chris has over 20 years experience in Information Technology. He combines a high level of technical expertise with a strong management background. He understands the importance of a solid IT infrastructure and how IT aligns with business strategies. Chris has a Master's Degree in Information Technology from Grand Valley State University.

Jennifer Britten, Director of Administrative Services

Jennifer has 15 years experience managing the revenue cycle for our professional corporations. She has developed and implemented administrative systems that lead to collection of fees at the contracted rate and in a timely manner. These systems have also led to significant reduction of days in A/R and equally significant collection rates.

Michael Batts, Director of Finance

Michael has an MBA from Western Michigan University and 10 years experience in a senior financial management role. He brings expertise in business planning and forecasting, cash management, financial reporting, risk management, and key relationships with financial institutions.

Wayne Bryan, Corporate Development

Wayne graduated from Michigan State University with B.A.degree in Accounting and spent several years practicing as a certified public accountant. He attended law school at the University of Detroit and later obtained an L.L.M. in taxation from University of Florida. Wayne's practice experience focuses primarily on closely held businesses addressing general business issues, tax planning and analysis, succession planning, and estate planning. Wayne served a five year term as managing partner of his firm. That experience highlighted for him the unique management challenges facing law firms. As a business lawyer, these challenges are central to his thinking. It is with this perspective that he helped create the ProLegal team.

Doug Poland, Corporate Development

Doug specializes in real estate law and currently serves on his firm's Management and Technology Committees. With a B.S degree in Computer Science from Michigan State University and as a visionary in the use of technology to improve the quality and efficiency of the practice of law, Doug brings a unique set of skills to the ProLegal Systems team. Doug graduated cum laude from Wayne State Law School in Detroit Michigan. He is currently involved in various non-profit organizations and real estate industry organizations.



Behind every practice, there is a business.

For more information, please email info@prolegalsystems.com or visit www.prolegalsystems.com

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